



UNIVERSITY OF NAIROBI

INTERNAL JOB VACANCY (PROJECT POSITION)

Applications are invited for the following position:

HIV/TB PROGRAM OFFICER, USAID FAHARI YA JAMII PROJECT- AD/11/264/23, 1 POST

The Project

The University of Nairobi is implementing a United States Agency for International Development (USAID) project (USAID Fahari ya Jamii) to support implementation of the Kenya Health Partnerships for Quality Services (HIV, FP/RMNCAH, Nutrition and WASH) in Nairobi and Kajiado Counties. To successfully implement, the project seeks to competitively fill the above position:

The Position

This is a fulltime position based in Kajiado.

Job Summary

The holder of this position will provide overall leadership and technical support to sub-county based technical team and oversees design, planning and implementation of all aspects of supported HIV/TB activities in the county, sub-county and facility level in compliance with national and donor guidelines and policies.

Duties and responsibilities

Specifically, the HIV/TB Program Officer will perform the following job duties:

- Provide technical leadership and technical support related to prevention (HTS, PrEP and GBV) and clinical management of HIV/AIDS, TB/HIV collaborative activities.
- Take part in coordination of the design, planning and implementation of HIV prevention and clinical care and treatment and TB at the hub level.
- Provide capacity building and mentorship of HCWs in both ART and non-ART clinical care including the management of opportunistic infections (OI) and NCDs;
- Support roll-out of package of care for Advanced HIV Disease (AHD) including screening and management of the same for all populations
- Support and take lead in HIV care, support and treatment of children and adolescents living with HIV(CALHIV) as well as strengthen linkages to psychosocial support through orphaned and vulnerable children's programs (OVC) and DREAMS (Determined, Resilient, Empowered, AIDS-free, Mentored and Safe) programs

- Implement guidelines, tools, standard operating procedures, and recommendations related to the implementation, evaluation of clinical management of HIV/AIDS and TB.
- Provide leadership in the development and documentation of lessons learned related to clinical management of HIV/AIDS, TB and apply these lessons to improve the program at the hub.
- Provide leadership in reviewing and evaluating performance at the facility, hub level and program level.
- Support performance management and professional development of direct reports at the hub, including ongoing feedback, coaching and career support; and
- Working with M&E and HIS teams, strengthen DDIU and EMR use and uptake at all supported facilities in the hub
- Mentorship of facility staff at the hub
- Work closely with program staff in the hub office to ensure coordination in implementation of technical strategies.
- Provide HRH leadership and follow ups in all facilities.
- Use Continuous Quality Improvement (CQI) as a central strategy to provide technical assistance to facility staff to design, develop, implement, monitor, and evaluate strategies to effectively integrate various components of service delivery elements as appropriate.
- Enforce facility and Sub County level data consumption through Data demand and information use (DDIU)
- Facilitate organization and delivery of learning events through Collaborative Learning and Adaptation (CLA) at the hub
- Oversee the development of all regular and ad hoc care and treatment technical reports at the hub, as well as other deliverables;
- Provide technical assistance in capacity building to strengthen capacity of program staff and facility staff, in collaboration with USAID, County Health Management Teams (CHMTs) and Sub County Health Management Teams (SCHMTs) to achieve program objectives and results, including achieving HIV epidemic control.
- Liaise with the Prevention and Care treatment leads, Regional Coordinator and counterparts within the health system at Sub County levels to ensure quality service provision in the high burden health facilities/areas
- Stay abreast of latest technical developments in the field of care and treatment and support the SCHMTs to apply cutting edge strategies to the HIV programming.

Job specifications

- i. Applicants should have either a degree in either Clinical Medicine or Nursing with at least four (4) years' experience **OR** a Diploma in either Clinical Medicine or Nursing with at least seven (7) years' experience.
- ii. Advanced HIV/TB Care and Treatment trainings will be a distinct advantage.
- iii. Hands on clinical experience in HIV service delivery and technical coordination.
- iv. Proven experience and familiarity with MOH/GOK health systems.

Terms of appointment

This a position whose tenure is one (1) year contract renewable based on performance and by mutual consent. The salary is negotiable depending on the level of education and work experience.

NOTES

1. Applicants should email their application letters, certified copies of certificates and curriculum vitae (CV) giving details of their qualifications, experience and three (3) referees, as well as indicating their telephone and e-mail contacts.
2. Applications and related documents should be forwarded addressed to the Director, Human Resource, University of Nairobi.
3. Applicants should state their current designations, salaries and other benefits attached to those designations.
4. The application letter must bear the reference code indicated in the advertisement.
5. Late applications will not be considered.
6. Applications should be emailed as one file in PDF to: recruit-po@fyj.uonbi.ac.ke

CLOSING DATE: FRIDAY, DECEMBER 8, 2023

**THE UNIVERSITY OF NAIROBI IS AN EQUAL OPPORTUNITY EMPLOYER. ONLY
SHORTLISTED APPLICANTS WILL BE CONTACTED.**